<u>Confidentiality agreement</u> Disruptive Leadership Program: Leader^{co}

CONNEXION TIP considers the protection of your personal data as a matter of great importance and makes every effort to make sure your privacy is respected in accordance with the applicable regulation regarding the protection of personal data.

The goal of CONNEXION TIP is to share with you, and with a community of international leaders, an innovative leadership method based on its Disruptive Intelligence and Performance^{co} approach. This method will allow you to take on a disruptive vision of a Leader^{co}, to commit to realizing this vision, and to keep your commitments over time and circumstances. As a result, the Disruptive Intelligence and Performance^{co} approach is a true asset that fosters an environment of trust and emulation of great efficiency.

CONNEXION TIP has developed an expertise that has today been widely proven in this area. As such, you can understand the importance of protecting such an asset, especially in terms of confidentiality.

We would therefore be grateful to you, through the countersignature of this confidentiality agreement, to acknowledge that CONNEXION TIP retains exclusive rights to the intellectual property, software, designs and models, concepts and analyses, know-how, tools,

frameworks, methodologies and information that belong to CONNEXION TIP and are made available to you as part of the online implementation of the Disruptive Leadership Program: Leader^{co}.

We would also appreciate you commit to prohibit yourself any use or reverse engineering of the presentations, software, concepts and analyses, models or methodologies developed by CONNEXION TIP, and this for the entire period during which the rights associated with these tools are protected.

Finally, we would ask that you, Madam/Sir, respect the confidentiality of all and any information that may be shared by other participants in the Disruptive Leadership Program: Leader^{co}, regardless of their personal or professional nature, as well as to take all precautions and measures necessary for this purpose.

This agreement is concluded for a period of ten (10) years.

In the spirit of openness and mutual trust, you will kindly hereby countersign this letter in order to show your agreement with the foregoing. Best regards,

CONNEXION TIP

1/m

Represented by Nathalie Delmas Date: January 17th 2020

Signature:

Name (please print): Madam/Sir